



#### BUILDING EDUCATION PARTNERSHIPS FOR ARTIFICIAL INSEMINATION TRAINING

Sara Merckel, Chief Executive Officer, National Herd Improvement Association

April Browne, Lead Learning & Development Partners, Dairy Australia





# What is the average age of the Australian Dairy Farmer?

2020? 53
2021? 53
2022? 54

Would this be the same age for our services industry?





#### **Quality Technicians are needed more than ever**



• Herd Improvement - It works for you •

### **A NATIONAL CURRICULUM**

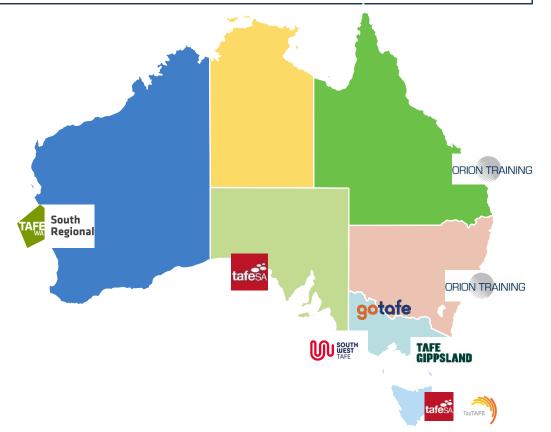






#### CREATING A NATIONAL DELIVERY PARTNER NETWORK









#### **NEXT STEPS**

- NHIA working with the Partner Network to Bring In:
  - Review level 2 Training
- Industry Learning Hub
  - New interest in the herd improvement Industry and link to members businesses
  - Jobs Board
  - Resource tool for industry information







#### HERD IMPROVEMENT LEARNING HUB

NHIA's Herd Improvement Knowledge Hub is the essential one-stop-shop for all your Herd Improvement training needs, news and industry discussion.



Industry News Herd Improvement and AI news.



Learning Centre Access all your AI training needs in one place. R

Discussion Forum Got a question or knowledge to share?



#### WHAT DOES ADVANCED AI ACCREDITATION LOOK LIKE



#### **Professional Level - a showcase of skills**

Step 1: Sit Theory through the Industry Learning Hub

- To qualify must have completed 500 per year inseminations under the supervision of a qualified professional inseminator, or service provider
- Be nominated by Employer
- Sit the exam on the Hub

Step 2: Connect with the Trainer

- Connect with a Trainer after exam on Hub
- Have a session about their skills and exam assessment

**Step 3: AI Accreditation Assessment** 

- On Farm Assessment of AI Skill
- Successful pass will sit on the NHIA Register
- Retained for 3 years and will be automatically renewed if employer confirms they have completed 1,500 inseminations per year





#### **NEXT STEPS**

- NHIA Advanced Accreditation
- NHIA Semen and Embryo Handling
  - Al Symposium for Al Technicians



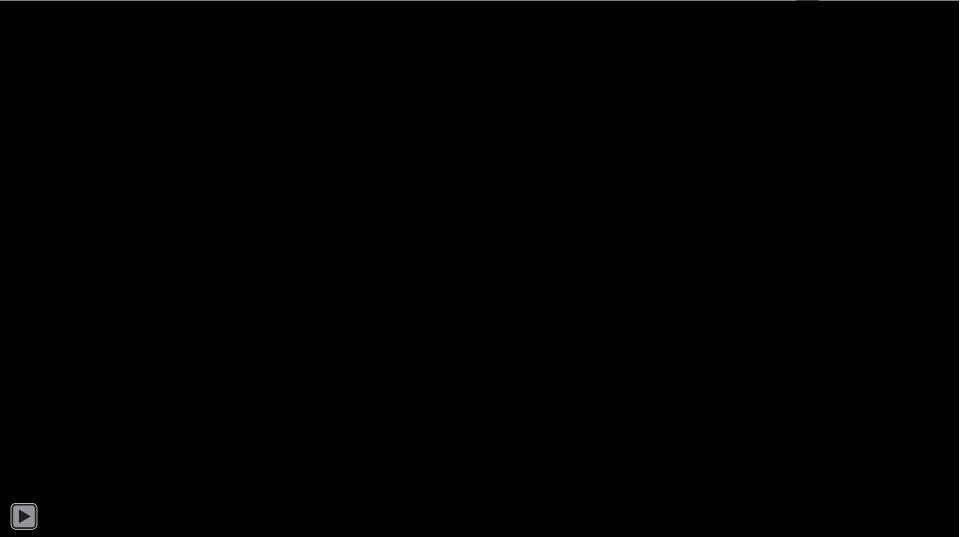


## SIMULATION EDUCATION FOR ARTIFICIAL INSEMINATION TRAINING











"SIMULATION IS A TECHNIQUE— NOT A TECHNOLOGY—TO REPLACE OR AMPLIFY REAL EXPERIENCES WITH GUIDED EXPERIENCES THAT EVOKE OR **REPLICATE SUBSTANTIAL** ASPECTS OF THE REAL WORLD IN A FULLY INTERACTIVE MANNER." (GABA, 2004)

3,637 GRADUATES OF MEDICINE IN AUSTRALIA 642,000 HEALTH PRACTITIONERS WORKING ACROSS AUSTRALIA





#### Simulation education: a new frontier?





HUMAN ETHICS
STUDENT SAFETY
BIOSECURITY MANAGEMENT
AVAILABILITY OF CADAVERS





## Stage 1 – Part Task Trainer











#### Reproductive Anatomy

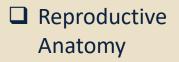


## **Stage 2 - Haptics**









Kinesthetics, touch & feel

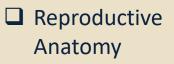


## **Stage 3 - Full Size Simulator**









Kinesthetics, touch & feel

Spatial awareness



## WHAT DOES THE NEXT 12 MONTHS LOOK LIKE FOR ANIMAL HEALTH & REPRODUCTION TRAINING?

The process of becoming is better than being. Set big goals and learn to love the work that gets you to them. Even if you fall short, you'll still be winning.

- DES LINDEN